

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TEMPLATE FOR COMPANIES

COMPANY VERSTEGEN SPICES & SAUCES

REPORT SUBMITTED ON 10 JULY 2025

Type of business/sector <i>(E.g. retail, dairy)</i>	Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments (optional) <i>(E.g. enablers, ideas on how to improve)</i>
Manufacturing of Foodstuff (spices & Sauces)	Environment	3. climate neutral food chain in Europe by 2050	a net-zero supply chain by 2050. scope 1&2 Interim goals 2030: - 50% less CO2 from production, buildings and logistics compared to 2018	42% less CO2 from production building and logistics Replacing the gas boiler used in our production process	Our climate commitments are validated by SBTi	We are working on gaining more detailed insights into emissions and energy use, so that we can take more targeted action on reduction. We hope to use smart meters to support this effort.

				with an electric boiler. • Our building façades are now equipped with solar panels. In 2024, the panels generated 24,454 kWh of electricity.		
	Environment	2. prevention and reduction of food loss and waste	a net-zero supply chain by 2050. Scope 3 interim goals 2030 - 42% less CO2 from company waste compared to 2022	We are working on gaining more detailed insights into these topics, such as where waste and losses occur most frequently. We need baseline data in order to develop an effective action plan. A strategic internal project has been launched, making this a key priority. A cross-departmental team		

				will work together to gather the necessary data.		
	Environment	4. An optimised circular and resource-efficient food chain in Europe	a net-zero supply chain by 2050. Scope 3 interim goals 2030 - 42% less CO2 from ingredients and packaging compared to 2022 - 42% less CO2 in the upstream supply chain compared to 2022	In addition, we have already taken some steps towards making our packaging more sustainable. • All herb jars in our professional range are made from 100% recycled plastic (rPET). • We have reduced the amount of glass in our glass shakers by 14%, which means using less material and reducing CO2 emissions		At this stage, we are working on more accurate data, using tools such as an LCA (Life Cycle Assessment), to measure how much CO2 reduction these types of sustainability innovations have achieved.

				during transport..		
	Social	5. Sustained, inclusive and sustainable economic growth, employment and decent work	By 2035, stakeholders in all our upstream supply chains will have demonstrably good working conditions. To achieve this, we are committed to living wages, gender equality, and a safe working environment free from child and forced labour.	Project Nigerian Ginger Eradication of Child Labor in the Ginger Supply Chain in Nigeria is implemented by the Fair Labor Association (FLA) with funding from RVO. The FLA has been given training on human rights and due diligence to 16 Nigerian Ginger Exporters. Project Indonesian Cassia Together with RVO and one of our cassia suppliers we run a four year project on human rights in Indonesia. The project focusses on improved		Difficulty in the programme is the disastrous harvest of ginger in the past 2 years. We will therefore shift the focus of the training to regenerative agricultural practices.

				livelihoods, improved labour conditions and factory labour environment. The goal is to align with (inter)national labour standards. Improving Livelihood Security with aGROWforests, we support over 2,000 farmers in Indonesia in adopting regenerative farming practices. These practices not only benefit nature, but also reduce the risk of income loss for farmers. To enable them to invest in these methods, we pay a premium on top of the market price.		
	Environment	6. Sustainable value creation in the	By 2030, 50% of our ingredients from agricultural raw materials will be demonstrably sustainably grown. To achieve this, we are investing in	Regenerative Agriculture In 2024, we are actively committing to regenerative		

		European food supply chain through partnership	regenerative farming practices to improve soil biodiversity	agriculture within our supply chains in Indonesia, Costa Rica, India, Guatemala, and the Netherlands. More than half of our parsley and cardamom is already sourced regeneratively.		
	Environment	7. sustainable sourcing in food supply chains				