EU CODE OF CONDUCT ON

RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

DIAGEO EU

DIAGEO

REPORT SUBMITTED ON 17 JUNE 2022

Type of business/sector	Sustainability dimension	Code aspirational	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative) *	Comments
(E a rotail	(E.g. environmental,	objective		* =	(E.g. enablers, ideas on how to improve)
(E.g. retail, dairy)	social)	(1-7)		* Please note that updated data for	ποιν το πηριονές
uunyy	socialy	(1-7)		July 2021 – June 2022 will become available when Diageo's annual report is published in August 2022	
Agri-food	Social	1	Positive Drinking: We will	Please find a progress update towards	We want to change the
industry			promote positive drinking by	our Positive Drinking KPIs below:	way the world drinks for
(Spirits)			changing the way Europe drinks		the better by promoting
			for the better by celebrating		moderation and
			moderation and continuing to		addressing the harmful
			address alcohol-related harm,		use of alcohol. Our goal is
			expanding our programmes that		for people to 'drink
			tackle underage drinking, drink-		better, not more'
			driving, and binge drinking.		 because we are proud
			We will create a new online		of our brands, and we
			platform which provides		know that the best way
			information to champion health		

literacy and tackle harm and educate consumers on alcohol <u>www.DRINKiQ.com</u> Baseline: Annual global reporting over 10-year period will take place.		for them to be enjoyed is responsibly.
KPI 1: Diageo will reach more than one billion people with messages of moderation from its brands.	Progress KPI 1: In Financial Year 2021, we reached 367 million people with responsible drinking messages from our brands. This reflects significant progress towards our 2030 goal of reaching one billion people.	
KPI 2: Diageo will change the attitudes of five million drivers towards drink driving	Progress KPI 2: In Financial Year 2021, we educated 9,859 people about the dangers of drink driving. We developed an innovative new drink drive online module which aims to change attitudes about drink driving. We launched 'The Wrong Side of the Road' initiative in Great Britain in May 2021, which continues to be scaled up following delays in its roll out due to Covid-19.	
KPI 3: Diageo will educate over 10 million people on the dangers of drinking underage through 'SMASHED', Diageo's award-	Progress KPI 3: We educated 210,443 people in Financial Year 2021 on the dangers of underage drinking through SMASHED. Survey data shows that	

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		winning alcohol education	93% of those reached confirmed	
		awareness programme, now	changed attitudes on the dangers of	
		operating in every continent.	underage drinking.	
		KPI 4: Diageo will roll out a new	Progress KPI 4: An updated version of	
		digital platform, DRINKiQ, to lead	our DRINKiQ platform was launched in	
		to long-term positive change in	Financial Year 2021, with	
			-	
		consumers' relationships with	comprehensive information on alcohol	
		alcohol.	and health and a new screening tool	
			to identify whether users are drinking	
			at higher risk levels. By the end of	
			June 2021, we had 33 sites live in 29	
			geographies.	
Environmental	3	Grain-to-Glass Sustainability: We	Please find a progress update towards	
		will pioneer grain-to-glass	our Grain-to-Glass Sustainability KPIs	
		sustainability. We commit to	below:	
		working towards a low-carbon		
		future, harnessing 100%		
		renewable energy to achieve net		
		zero carbon emissions for direct		
		operations and working with		
		suppliers to reduce indirect		
		carbon emissions by 50%.		
		Baseline: Annual global reporting		
		Baseline : Annual global reporting over 10-year period will take place.		

KPI 1 : Net zero direct carbon emissions	Progress KPI 1: In Financial Year 2021, we reduced our greenhouse gas emissions by 5.1% . Reductions were driven by increased use of on-site renewable energy.	Our annual targets to achieve net zero by 2030 in our direct operations emissions have been calculated in accordance with the principles of Science Based Targets initiative (SBTi) and have been submitted to the SBTi for validation.
KPI 2: 50% reduction in supply chain carbon emissions	Progress KPI 2: Our value chain emissions increased by 2.1% , mainly due to increased production and its associated increased use of raw materials, packaging, third-party operations and neutral spirit sourcing, as well as a relatively depressed new baseline year of 2020, which was affected by Covid-19.	We remain committed to accelerating progress on reducing total value chain emissions and working collaboratively with our suppliers and partners in future years.
KPI 3: 100% renewable energy for own operations.	Progress KPI 3: Our total renewable energy increased to 36%. The main drivers of this progress are programmes switching from fossil fuel to renewable sources, including wider use of biomass and renewable electricity.	As a signatory to the RE100 global initiative committed to 100% renewable electricity, we aim to source 100% of our electricity from renewable sources by 2030.

KPI 4: The launch of Diageo's 'Sustainable Solutions, a global platform that will provide non- equity funding to start-up and technology companies in order to develop to help Diageo continue to embed sustainability in its supply chain and brands.	Progress KPI 4: In 2020, our first round of Sustainable Solutions challenges received around 300 applications across our first four challenges within the few weeks that the application window was open. Our second round of challenges, launched in November 2021, focused on finding technologies that can help our packaging become more sustainable.	Applications are being assessed for the second round of challenges, which focus on the following four areas: i) sustainable container design ii) refill and reuse iii) glass bottle/container decoration iv) sustainable bottle/container design for eCommerce.
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