# EU CODE OF CONDUCT ON

## **RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES**

#### **TEMPLATE FOR COMPANIES**

### JERÓNIMO MARTINS SGPS, S.A.

## **REPORT SUBMITTED ON 28<sup>TH</sup> APRIL 2022**

Type of business/sector (E.g. retail, dairy)	Sustainability dimension (E.g. environmental, social)	Code aspirational objective (1-7)	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information (optional) (E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)	Comments (optional) (E.g. enablers, ideas on how to improve)
Retail	Social		In Portugal and in Poland, ensure that, by 2023, at least 90% of our Private Brand products do not contain, in their direct ingredients, artificial colorants / dyes	<ul> <li>Private Brand Portugal: 99.2%.</li> <li>Poland Private Brand: 93%.</li> <li>Perishables Portugal:         <ul> <li>raw materials used in the central kitchens 99.1%;</li> <li>raw materials used in restaurants, takeaway and sushi: 100%;</li> <li>bakery sold with Pingo Doce label: 100%;</li> </ul> </li> </ul>	Scope & geographical coverage: Own Operations; Private Brands+Specialized Perishables; Portugal and Poland	

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Retail	Social		In Portugal and in Poland, ensure that, by 2023, at least 90% of our Private Brand products do not contain, in their direct ingredients, artificial flavor enhancers	<ul> <li>manufacturing raw materials (store and factory): 94.5%;</li> <li>pastry sold with Pingo Doce label: 95.6%.</li> <li>Perishables Poland: in bakery, 99%</li> <li>Private Brand Portugal: 98.3%.</li> <li>Poland Private Brand: 89%.</li> <li>Perishables Portugal:         <ul> <li>raw materials used in the central kitchens: 99.6%;</li> <li>raw materials used in restaurants, takeaway and sushi: 98.8%</li> <li>bakery sold with the Pingo Doce label: 100%;</li> <li>manufacturing raw materials (store and factory): 100%;</li> <li>pastry sold with the Pingo Doce label: 97%.</li> </ul> </li> </ul>	Scope & geographical coverage: Own Operations; Private Brands+Specialized Perishables; Portugal and Poland	

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				<ul> <li>raw materials bakery: 100%;</li> <li>meat: 100%;</li> <li>fruit and vegetables: 100%;</li> <li>fish: 100%.</li> </ul>		
Retail	Environmental		Ensure that, by 2025, 100% of Private Brand plastic packaging is reusable or recyclable	In 2020, 41.3% of Private Brand plastic packaging was reusable or recyclable, 3.4 p.p. more than in 2019. The value for 2021 is still being assessed and will be reported in Ellen MacArthur Foundation's Global Commitment 2022 Report.	Scope & geographical coverage: Own Operations; Private Brands+Specialized Perishables; Colombia, Poland and Portugal Partnerships: Jerónimo Martins is a founding member of the Portuguese Plastics Pact and the Polish Plastics Pact – through Biedronka. In addition it is also a member of The Consumer Goods Forum's Plastic Waste Coalition of Action, and the New Plastics Economy Global Commitment.	

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Retail	Environmental		By 2025, incorporate at least 25% of recycled content in Private Brand plastic packaging	In 2021 the amount of recycled plastic in our directly managed packaging was 7%, an increase of 1.5 p.p. against 2020.	Scope & geographical coverage: Own Operations; Private Brands+Specialized Perishables; Colombia, Poland and Portugal Partnerships: Jerónimo Martins is a founding member of the Portuguese Plastics Pact and the Polish Plastics Pact – through Biedronka. In addition it is also a member of The Consumer Goods Forum's Plastic Waste Coalition of Action, and the New Plastics Economy Global	
Retail	Environmental	4	By 2025, reduce the ratio of plastic consumption per million euros of sales by 10%	In 2021, there was a 15% reduction in the specific consumption of plastic (t/million euros in sales) compared to 2018.	Commitment. Scope & geographical coverage: Own Operations; Private Brands+Specialized	

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					Perishables; Colombia, Poland and Portugal <b>Partnerships:</b> Jerónimo Martins is a founding member of the Portuguese Plastics Pact and the Polish Plastics Pact – through Biedronka. In addition it is also a member of The Consumer Goods Forum's Plastic Waste Coalition of Action, and the New Plastics Economy Global Commitment.	
Retail	Environmental		By 2030, reduce by half the food waste generated by our Companies' activities in line with target 12.3 of the Sustainable Development Goals on Responsible	In 2021, we implemented several initiatives to limit food waste in our distribution operations. We donated 21.4 thousand tonnes of food to charities through stores and distribution centres, an increase of 14.8% compared to 2020.	Scope & geographical coverage: Own Operations; Colombia, Poland and Portugal	

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			Consumption and Production	With the markdown project, we prevented 8,000 tonnes of food from being wasted in 2021 (70% more than in 2020) by selling products that are nearing their expiration date at discounted prices. Every year, non-graded food is incorporated into the soups we produce in Portugal and Poland or in 4th range products (washed and pre-cut ready-to-use vegetables), sold at Pingo Doce and Recheio stores. JMA also sources by-products from the food industry and non- graded vegetables for incorporation into cattle feed. Between 2015 and 2021, the strategy of using non-graded vegetables prevented the waste of 127,775 tonnes of food.		

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				In 2021, food waste in the Group's operations grew to 17.6 kg for every tonne of food sold, 9% above the defined limit. This increase is due mainly to the growth of Biedronka's perishables business, as these products are more sensitive to handling and temperature and have a shorter shelf life. Food waste in the perishables category account for about 70% of all food waste generated in the Group.		
Retail	Environmental & Social		By 2025, eliminate the sale of fresh eggs from caged hens sold under our Companies' Private Brands	In 2021, 67% of Private Brand fresh eggs marketed by our Companies came from cage-free hens, 22 p.p. more than in 2020.	Scope & geographical coverage: Own Operations; Private Brands; Colombia, Poland and Portugal	

For more information on our targets and respective progress please see: <u>https://www.jeronimomartins.com/wp-content/uploads/01-</u>

DOCUMENTS/Responsibility/Commitments/Our-Commitments-and-Progress-2021-Status.pdf.