

EU CODE OF CONDUCT ON RESPONSIBLE FOOD BUSINESS AND MARKETING PRACTICES

TEMPLATE FOR COMPANIES

NAME OF COMPANY: TRANSAVIA S.A. (ROMANIA)

REPORT SUBMITTED ON (20.07.2026)

Type of business/sector <i>(E.g. retail, dairy)</i>	Sustainability dimension <i>(E.g. environmental, social)</i>	Code aspirational objective <i>(1-7)</i>	Individual commitments with baseline	Progress on KPIs and goals <i>(qualitative and/or quantitative)</i>	Additional information (optional) <i>(E.g. partnerships, geographical coverage, sharing best practices, links with other COM initiatives, with other reporting initiatives)</i>	Comments (optional) <i>(E.g. enablers, ideas on how to improve)</i>
FOOD (Poultry Producer)	Environmental	Aspirational objective 3: A climate neutral food chain in Europe by 2050	Zero accidental pollution incidents	100%	Reduction emissions indirect greenhouse gas emissions from installations combustion environments - NOx by 60 % compared to the reference value Maxim accept until in 2030	
FOOD (Poultry Producer)	Environmental	Aspirational objective 3: A climate neutral food chain in Europe by 2050	Maintain all environmental parameters within the applicable legal limits.	100%	Concentration for dust total results from combustion boilers, compared to VLM was less than 97 %	
FOOD (Poultry Producer)	Environmental	Aspirational objective 4: An optimized circular and resource-efficient food chain in Europe	Maintain or increase the recovery rate of slaughtering by-products to above 98.5% and above 96% for by-products generated by the meat processing plant.	100%	Increasing the recovery rate of slaughter by-products to over 99%.	

FOOD (Poultry Producer)	Environmental	Aspirational objective 2 (Prevention and reduction of food loss and waste (at consumer level, within internal operations, and across value chains))	Reduce waste generated from slaughtering operations by 50% by 2030 (Scope 1), compared to the maximum accepted baseline value.	100%		
FOOD (Poultry Producer)	Environmental	Aspirational objective 2 (Prevention and reduction of food loss and waste (at consumer level, within internal operations, and across value chains))	Ensure that eco-efficiency criteria are embedded in 100% of investment decisions, increasing the adoption of highly efficient technologies across the production chain to reduce food loss.	100%	100% of the investment decisions took into account both economic efficiency and environmental criteria. Consequently, it actively contributes to preventing food loss.	
FOOD (Poultry Producer)	Environmental	Aspirational objective 7a: Sustainable sourcing in food supply chain	Maintain the highest level of food safety by achieving the highest GFSI certification ratings (AA+, AA or A) for at least 75% of sites each year.	100%		
POULTRY PRODUCER	Social	Aspirational objective 5: Sustained, inclusive and sustainable economic growth, employment and decent work for all	Maintain zero cases of workplace violence and harassment.	100%		

Following the transition to reporting in accordance with the European Sustainability Reporting Standards (ESRS), TRANSAVIA reviewed its sustainability commitments and established a new set of targets aligned with the outcomes of the double materiality assessment and the company's long-term strategy. These updated targets were published in the 2024 Sustainability Report. The assessment above reflects progress made towards these targets in 2024.