



Company name and/or logo:

EROSKI GROUP



Report submitted on:

31/07/2026

Type of business/sector (E.g. retail, dairy)	Sustainability dimension (E.g. environmental, social)	Code aspirational objective (1-7)	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information and/or comments (optional) (E.g. partnerships, geographical coverage, ideas on how to improve)
Retail	Environmental/Health	1	To provide more sustainably produced food products EROSKI is committed to promote organic products , specially through its Bio, Natur Bio and Eco own-brands.	→ No. organic products: 1,200 → 391 own brand products have certifications such as Global GAP, Integrated Production or Animal Welfare. → Number if organic own brand products: 81.	
Retail	Environmental	1,6	Consistent with its commitment to provide more sustainable food, EROSKI commits to make advances and improvements in the Animal Welfare standards of the products sold. It has the	→ 710 animal welfare-certified products → Animal Welfare™ label incorporated in the following own-brand products: -All own-brand white meat	EROSKI approved in 2024 its Animal Welfare Policy.

			following specific commitments: - All eggs sold by end 2026 will be from cage-free hens (extended from 2025 due to avian influenza and other external limitations). - Eggs used as ingredient in products of its own brand will be from cage-free hens (We are finalizing with suppliers a sustainable roadmap for the sector in the framework of our 5 Commitments with you towards 2030, which could imply an adjustment of the deadlines for its achievement from the initial deadline of 2025). - European Chicken Commitment (ECC): voluntary agreement promoted by 36 organizations organizations from 19 countries that drive	-EROSKI Natur pork meat -EROSKI Natur veal from Aragón, Pyrenees and Balearic Islands -EROSKI Natur Provedella beef from Catalonia -Local milk from Basque Country, Navarra, Galicia and Balearic Islands - 100% of the farms that supply eggs to EROSKI → 100% free-range hens' eggs in CAPRABO stores → 63% cage-free hens' eggs sales in EROSKI stores. → 15% products with >1% egg as ingredient are made with cage-free hens' eggs → 100% of our chickens meet all EU animal welfare laws and regulations. → 23.1% of own-brand chicken sales meet 100% of the CCP requirements, except for the external audit	
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			the improvement of broiler chicken welfare standards. It requires compliance (related to stocking density, choice of slow-growing species, lighting and air quality, among others) by 2026, which go beyond the current minimum requirements set by legislation.	criterion which we continue to work on. → 25.5% of sales are of animals with a density of less than 30 kg/m2. →23.99% of sales are from slow-growing pedigree animals. →23.99% of sales are from animals are reared with improved environmental standards. →95.92 % of sales are made with atmospherically stunned animals. →Through the Sustainable Fishing Network, 423 stores and 7 logistics platforms are certified, contributing to the sale of 3,790 tonnes of certified fish in 2025. →91.4% of total fish tonnage is covered by MSC and ASC certifications, while 37% originates from GGN-certified aquaculture and 2% is certified as "Tuna from Responsible Fishing." →A total of 5,069 tonnes of canned tuna were sourced through sustainable fishing practices. Combined with the tonnes of canned tuna with MSC and APR seals, sustainable fishing practices mean 91.4% of the total canned tuna volume sold.	
Retail	Environmental/Social	1,3,5	In 2025, EROSKI continues with its "EROSKI Veggie" brand launched in 2022 promoting the consumption of more sustainable food.	→ 5 EROSKI Veggie food products	

Retail	Environmental	1,6	Progress in transparency and environmental communication to our clients.	→ Planet-Score on 29 of the food products in our shops. → Planet-Score continued; environmental product declarations and environmental labelling maintained. → School of Food and the Consumer Information Project. Tria Bo, Tria Sa project in Caprabo.	This labeling seeks to communicate in a simple way the overall impact of the food on the environment, in order to provide consumers with useful information for a more responsible purchasing decision. The promotion of a more responsible more responsible consumption among consumers through our Food School and the Consumer School of Food and Consumer Information Project. Since 2022 EROSKI incorporated a new label for its own-brand branded chicken meat, which helps to recognize the characteristics of its breeding with simple icons between five types of farming: standard farm, improved farm, free-range, traditional free frange and organic.
Retail	Environmental/Social	1,6,7	Keep working for the conservation of biodiversity in the seas and oceans through a rational use of marine resources. EROSKI selects fishing supplier companies that comply with and respect the fundamental rights of workers according to the OIT 188 convention.	→ First retailer in Spain certified in chain of custody of MSC and GlobalG.A.P. aquaculture (GGN): 423 fish counters and 7 fishing logistic platforms certified. → 3,790 tons of fish with sustainable certification (MSC, GGN and APR) → A total of 5,069 tonnes of canned tuna were sourced through sustainable fishing practices. Combined with the tonnes of canned tuna with MSC and APR seals, sustainable fishing practices mean 91.4% of the total canned tuna volume sold. → 100% of our canned tuna complies with ISSF principles	EROSKI has a Sustainable Fisheries and Aquaculture Policy that is articulated in twelve principles that encompass both the good practices already in place and the challenges we set for the future. The Policy includes the selection of suppliers that comply with and respect the fundamental rights of workers under ILO Convention 188 on work in fisheries.

Retail	Health	1	To improve the nutritional composition, EROSKI will keep working in the reformulation of its own branded products. EROSKI reduces the presence of nutrients related to the most widespread pathologies in our society (cardiovascular diseases and obesity). To provide transparent information, EROSKI is also committed to improve the information offered through Nutri-Score and encourage sales of own branded products with higher nutritional quality.	→100% of our own-brand products are palm oil-free →2,061 own-brand products with Nutri-score →65% own-brand products with Nutri-Score A, B or C. →In 2025, products recommended for daily consumption represented 58% of total sales, reflecting a 0.58 percentage point increase compared with 2024. This improvement demonstrates continued progress in promoting more sustainable and healthier consumption patterns.	
Retail	Health	1	EROSKI works so that people with specific nutritional needs find everything they need for their nutrition at its stores, broadening the diversity of its offer and offering alternatives such as its order service or its online store.	→ 248 of gluten-free products of our own brand. → 2,817 members of the Celiac Associations benefited from a 20% discount in 300 specific gluten-free products	In 2025 we have renewed collaborations with Celiac Associations in Basque Country, La Rioja, Catalonia and Balearic Islands. In addition, we have new collaborations with associations in Galicia, Asturias and Castilla-Leon.
Retail	Health/Social	1	To promote consumer awareness, EROSKI commits to keep supporting its outreach programs for a healthy diet. -Offering free personalized information and incentives for a healthier and more balanced diet and shopping to all EROSKI Club members (Ekilibria program). - Educating and informing consumers in order to	→ More than 31.000 monthly users in EKILIBRIA program. → Healthy eating education reached 233,863 schoolchildren and 2,433 schools. → In 2025, 279,934 member customers used the promotional content on healthy foods that we sent them periodically as part of our commitment to facilitating	-EKILIBRIA offers a detailed and personalized analysis of how household purchases are adjusted to the recommendations of the Mediterranean diet. Its purpose is to guide the client on the foods, quantities and frequency of consumption that he/she and other members of the household need to maintain a balanced diet. This initiative received the NAOS Strategy Award for Business Initiative in 2019. - EROSKI CONSUMER is the EROSKI Foundation's informative project through which EROSKI wants to educate and inform consumers in order to ensure they have a healthy and sustainable life through informative, truthful, independent, practical and user-friendly informative products. Through this publication, available

			facilitate a healthy and sustainable life, through truthful, independent, practical and entertaining information (EROSKI Group's Healthy Eating and Habits Education Programmes and EROSKI CONSUMER informative project). - Being a meeting point for health and education professionals, parents, schoolchildren and other citizens committed to improving their diet and lifestyle.	a balanced diet at a good price → Infoodencers This initiative is collected under the program #AlimentaLoQuePiensas, a comprehensive content project to help and guide families towards a healthier diet and healthier eating habits: more than 5,5 million interactions. → EROSKI CONSUMER's printed magazine for consumers: 1.103.482 in 2025 → EROSKI CONSUMER's digital magazine for consumers: 250.791 per month → 233,864 schoolchildren and 2,433 schools participating EROSKI's Healthy Eating and Habits Education Programmes	in printed magazine and digital information portal both in Spanish, Catalan, Basque and Galician, EROSKI addresses topics related to nutrition, food safety and health, but also other topics of interest to our consumers: environment, solidarity, pets, babies and savings and home economics. To prepare their contents, EROSKI has the collaboration of different expert professionals and various companies such as the Federation of Spanish Diabetics (FEDE), the Spanish Cancer Society (AECC), the National Cyber Security Institute (INCIBE), UNICEF and WWF. -The EROSKI Group develops different educational programmes through all Spain that seek to foster a healthy diet and promote healthy lifestyle habits among all people, paying special attention to the youngest children.
Retail	Environmental/ Health/Social	1	To apply responsible food marketing and advertising practices, EROSKI will keep working to improve the information contained in brochures, shop signs and website.	→ Responsible marketing maintained; Nutri-Score, Traffic Light, allergen labelling and compliance with responsible marketing commitments.	
Retail	Health	1	To Integrate health in the workplace, EROSKI commits to maintain its current programs to train employees both from Central office and from supermarkets.	→ Eroski has promoted health and well-being programs: - Athlon Salud preventive	

				physiotherapy programme. - Salud Integral Ergoactiv programme. - SOLUTIA preventive physiotherapy programme. - Digital Physiotherapy Service - Fisify. - Stimulus programme for the psychological counselling of workers and their families. - Lankit Salud EROSKI and Fem Sentir Caprabo for the medical care of workers.	
Retail	Environmental	1,4	To improve the environmental footprint EROSKI works to optimize both its own-brand packaging and the bags and packaging used in the stores, through the prevention and then the improvement of the materials used. EROSKI set the following specific commitments: - To reduce by 21% the tonnes of conventional plastic of its fresh products packaged in-store in 2021 (already accomplished). - To reduce by 20% the tonnes of conventional plastic used in own brand packaging by 2025.	→ In 2025, 64% of the material we use for bags is of bioplastic (3%), renewable (2%) or recycled (59%) origin. →19% reduction in tons of checkout bags in stores vs 2018. → 77,84% recyclability of our own brand packaging →Reduction of 52% in store packaging in units served in 2025 compared to 2018 →186 eco-designed own-brand packages in 2025, with a total of 802 since 2020.	EROSKI approved in 2024 its Circular Economy Policy.

			To eco-design of its own-brand packaging to make them fully recyclable by 2025.	→15% reduction of conventional plastic vs 2020.	
Retail	Health/ Social	1,2	To support local actions to enhance the availability of/access to healthy and sustainable diets for all, EROSKI will keep working in different programs and collaborating with different associations. - Zero Waste Program - Collect for the Food Bank - Purchase card for social purposes	→ 25.8 million euros for social welfare purposes in 2025. →1.37€ million were donated thanks to the programme “Centimos Solidarios” → 824 tonnes of food and basic products were donated thanks to “Zero Waste Program” and 1,504 tonnes with collaborations with the Spanish Federation of Food Banks.	
Retail	Economic/ Environmental	2	Develop different actions to reduce by 50% the food waste that can be generated in our activity: - Sensitization campaigns selling ugly fruits and vegetables against food waste - Promotion of foods close to their best-before or best date. -Donation of food through the Zero Waste Program. - Recycling and recovery of organic waste. Regarding other types of waste: - Eco-design of own-brand products - Promotion of the reuse of packaging among the customers or the use of digital tickets.	→ 15,446 tonnes of products close to their sell-by date sold with discounts. → 491 tonnes of food prevented from being wasted thanks to the Too Good to go app. → 6,219 tonnes reused as by-products for animal feed. →41,387 tonnes of waste for recycling or recovery (98,6% of total waste) →2,022 tonnes biowaste recovered. →51,261,000 reused logistic packaging units in 2025	

			- Recycling of inorganic waste generated in the stores.		
Retail	Economic/ Environmental	2,5	EROSKI is committed to participate in innovative projects to minimize waste and improve competitiveness.	Some of the innovative projects regarding to Sustainability in which EROSKI participated in 2025: -DIGIPACK: innovation in the packaging of 4th and 5th range products in the food industry, through the application of advanced inspection technologies and the use of sustainable materials. -MOEBIOS: development of biodegradable and recyclable packaging. -CLEAN ALGAE2VALUE: development of biomaterial packaging from algae. -INSOSTPACK: development of packaging from insect chitin. -INVASEC: development of packaging solutions for meat products that ensure food quality, food safety and freshness, while reducing the environmental impact associated with the use of conventional plastics. - SISTERS: Green Deal project to improve the sustainability of packaging used to preserve food and reduce its negative impacts. - ZeroW: Green Deal project to implement nine Systemic Innovation Living Labs	

				(SILLs) in the value chain to achieve long-term environmental and economic sustainability. - REDYSING: Horizon Europe project that seeks to promote efficient and innovative processes in the use of resources for the production and circularity of wooden packaging for fresh food. - BOTTLE4FLEX: Development of a flexible sustainable film. - ToNoWaste: Horizon Europe project aimed to promote a new zero food waste mentality based on a holistic approach. .	
Retail	Environmental	3,4	Commitment to become carbon neutral by 2050 .	→ Carbon neutrality target maintained. Interim target: 42% reduction by 2030 and 90% by 2050. → Total 2025 emissions: 6,056,318 tCO₂e.	EROSKI approved in 2024 its Climate Change Policy.
Retail	Social	5	To support a skilled workforce, EROSKI is committed to the development of its professionals , whether in stores, offices and warehouses or other diversified businesses.	→ Total of 298,632 hours of professional trainings, 5% more than in 2024.	
Retail	Social	5	To strengthen diversity and equality, EROSKI will keep being focus on its equality plan .	→ 75.6% of workers are women	The Equality Commission works in 6 areas: use of language, elimination of physical and health barriers, elimination of social barriers, personal and professional development, and work-life balance. In this regard, EROSKI has additional permissions to those established

				→ Since 2022, the CEO of EROSKI is a woman, Rosa Carabel.	by legislation and promotes working environments and hours that enable work/life balance.
Retail	Social	5	To improve working conditions and prevent occupational hazards for the workforce, EROSKI acts in the areas of prevention, training and health promotion, to continuously improve its occupational risk prevention systems and integrate them into the overall management of the company.	→ 100% workforce covered by health and safety management system. Rate of → Frequency rate of accidents with sick leave per million hours worked: 27.20 women, 33.72 men. → Number of 2025 occupational diseases: 39 women, 3 men. → Number of absenteeism hours in 2025: 4,848,512.66	- EROSKI has its own joint Occupational Risk Prevention Service for all of the Group's companies. Its specialities are occupational safety, industrial hygiene and ergonomics and applied psychosociology. - Health surveillance arranged with an external prevention service in charge of different medical examinations. - Review and coordination with the mutual insurance company of all cases considered as occupational diseases.
Retail	Social	7	To promote decent working conditions, EROSKI requires compliance of its Code of Conduct .	→ Code of Conduct updated in 2024 and remains applicable across the Group. Internal Reporting Channels maintained.	EROSKI demands to its value chain the fulfilment of the main labour and human rights principles, based on the requirements of the International Labour Organisation and the Principles of the United Nations Global Compact, to which EROSKI belongs since 2002. Therefore, all EROSKI's suppliers and franchisees are subject to these requirements, and its commercial relationship therewith is conditional upon their fulfilment of human and labour rights.
Retail	Economical	1,4,5,6,7	EROSKI is committed with supporting local agricultural suppliers and in 2022 launched the Local Supplier Support Programme in the Basque Country.	→ 390 participating companies active in the Local Supplier Support Programme in the Basque Country. → 4,500 training hours provided. 56% of commercial suppliers are local producers.	Objectives: - Greater knowledge of and commitment to EROSKI's local supplier companies and their environment. - Provide training and support for continuous improvement. - Accompanying and guiding towards higher product quality. - Encourage better environmental and social behaviour. - Achieve greater transparency in the supply chain.

