AGRI-FOOD CODE
for sustainable food systems

Company name and/or logo: Jerónimo Martins

Report submitted on: 17/08/2026

Type of business/sector	Sustainability dimension	Code aspirational objective	Individual commitments with baseline	Progress on KPIs and goals (qualitative and/or quantitative)	Additional information and/or comments (optional)
Retail	**Environment**	**1** **3**	Reduce the Group's scopes 1 and 2 emissions, in absolute terms, by at least 10% by 2026, compared to 2021. This commitment is aligned with the science-based target for the near-term submitted by Jerónimo Martins to the Science Based Targets initiative.	In progress. In 2025, the Group's scope 1 and 2 carbon emissions in absolute terms were 18.4% lower than in 2021.	
Retail	**Environment**	**1** **3**	Reduce carbon emissions resulting from transporting goods to stores by 5% (in tonnes of CO_2e per pallet transported) by 2026, compared to 2021.	In progress. In 2025, the reduction in carbon emissions resulting from the transport of goods to stores (in tonnes of CO_2e per pallet transported) was 7.7%, compared to 2021.	
Retail	**Environment**	**1** **3** **6**	Engage, in the 2024-2026 period, with at least five of the top 100 suppliers in terms of purchased goods in each company, to collaborate on the definition of strategies for the reduction of scope 3 emissions.	In progress. In 2025, 52 of Biedronka's, Pingo Doce, Recheio, Ara, Hebe and JMA's main suppliers were contacted as part of our scope 3 emissions reduction plan. In the period 2024-2025 we have already contacted 72 of the main suppliers.	
Retail	**Environment**	**1** **3**	Reduce energy consumption by 10% (per thousand euros of sales) by 2026, compared to 2021.	In progress. In 2025, the reduction in energy consumption, per thousand euros of sales, was 32%, compared to 2021.	

Retail	**Environment**	**1 4**	Ensure that the number of locations with environmental certification is at least 70% of the total number of distribution centres and industrial/similar units (including fresh dough factory, central kitchens, soup factory, Terra Alegre dairy factory and packing units).	In progress. In 2025, 65% of distribution centres and industrial units had ISO 14001 environmental certification. In Poland, certification was renewed for 17 distribution centres and the Biedronka soup factory. In Portugal, the fresh dough factory, Terra Alegre, five distribution centres and the Pingo Doce central kitchens maintained certification and, at JMA, two industrial units were certified. In Colombia, Ara maintained certification in two distribution centres.	
Retail	**Environment**	**1 4**	Reduce water withdrawal in distribution activities by 10% (per thousand euros of sales), by 2026, compared to 2021.	In progress. In 2025, the reduction in the volume of water withdrawal in distribution activities, per €1,000 of sales, was 24%, compared to 2021.	
Retail	**Environment**	**1 4**	Define and implement a mitigation and adaptation plan to improve the efficiency of water use and to manage its scarcity during low precipitation periods in JMA units, publicly disclosing its progress.	In progress. In 2025, as part of the roadmap defined in its Water Management Plan, JMA began monitoring the existing water boreholes at its agri-food production units.	
Retail	**Environment**	**3 7**	Contribute to the objectives of the Forest Positive Coalition of Action of The Consumer Goods Forum. The following objectives have been set for our Private Brand and perishable products: • DCF: By 2025, ensure that palm oil, soy, paper and wood and beef in our Private Brand and perishable products are not associated with either deforestation or conversion of ecosystems (DCF – Deforestation and Conversion Free). • Palm oil: o Continue to ensure that 100% of palm oil in Portugal and Poland is RSPO certified and progressively extend this commitment to palm oil derivatives. o In	In progress. • DCF – Deforestation and Conversion Free: In 2025, we achieved the following performance in our Private Brand and perishable: ○ Palm oil: 87% ○ Soy: 32% ○ Paper and wood: 95% ○ Beef: 96% • Palm Oil: The Companies in Portugal and Poland maintained RSPO certification for 100% of the palm oil used. In Colombia, Ara	

			Colombia, ensure compliance with the Colombian government's "Acuerdo de Voluntades para la Deforestación Cero en la Cadena de Palma en Colombia" (Voluntary Agreement for Zero Deforestation in the Colombian Palm Oil Chain), guaranteeing that by 2026, the palm oil of Colombian origin used in Private Brands and perishable products is traceable to the farm where it was produced and is not associated with deforestation, and that 100% of palm oil of non-Colombian origin used in Private Brands and perishable products is certified by the RSPO. • Soy: By 2025, ensure that 100% of direct and indirect soy is traceable at least to the country of origin and that whenever it comes from an origin where the risk is not negligible, the soy is traced back to the municipality of origin and/or has sustainability certification (e.g., RTRS or Proterra). • Paper and timber: Working with suppliers of Private Brand products and perishables to ensure that 95% of the virgin fibres used in our products and 80% of the virgin fibres used in our packaging are certified (FSC® or PEFC) by 2026. • Beef: Ensure that 100% of the beef in our Private Brand and perishable products is traceable at least to the country of origin, and that traceability to the farm of origin is guaranteed for all beef sourced from non-negligible risk countries.	traced the origin of 94% of the palm oil back to the farm where it was produced. 90% of the palm oil used in Ara's Private Brand and perishables was produced in Colombia, 41% of which was certified, and 1% of the palm oil not originating from Colombia held RSPO certification. • Soy: We mapped the origin – at least to the country of production – of 97% of the total soy present in our supply chains. 72% of the soy with known origin comes from countries with a risk of deforestation, 16% of which was certified. • Paper and wood: 94% of the virgin fibres used in our Private Brand products and 83% of those used in our packaging held sustainability certification. • Beef: We traced all beef used in Private Brand products and perishables back to at least the country of origin. Only 4% originated from countries with a non-negligible risk.	
Retail	**Environment**	**7**	By 2026, analyse the sustainability status of fish stocks for at least 80% of fish sales (in kg), from Private Brand and perishable products, and publicly disclose progress.	In progress. In 2025, we analysed more than 80% of the Private Brand and perishables fish sales (in kg) at Ara, Biedronka, Pingo Doce and Recheio. We identified the ten most representative	

				fishing areas and conclude that: i) 52% of the fish sourced from these areas carried no conservation risk; ii) 28% was classified at the lowest conservation-risk level (Vulnerable); iii) around 20% was either not assessed or had insufficient data regarding its conservation status.	
Retail	**Environment**	**7**	By 2026, ensure that 100% of wild-caught tuna in our Private Brand and perishable products is traceable to the vessel.	In progress. In 2025, we traced 90% of our Private Brand and perishable tuna consumption back to the vessel level (an increase of 36 p.p. compared with 2024).	
Retail	**Environment**	**7**	Eliminate, by 2025, the sale of Private Brand fresh eggs from caged hens.	Achieved. In 2025, 98% of the Private Brand fresh eggs sold came from cage-free hens. Pingo Doce achieved this goal in 2019, Biedronka in 2022, and by the end of 2025 Recheio had stopped selling fresh eggs from caged hens. Ara does not include private-label fresh eggs in its assortment.	
Retail	**Environment**	**7**	By 2026, in Portugal and Poland, ensure that at least 90% of eggs used as an ingredient in our Private Brand products are from cage-free hens.	In progress. Em 2025, for the first time, it was possible to monitor the indicator by calculating the tonnes of eggs used as an ingredient. In Poland, since 2022, Biedronka has been using eggs from cage-free hens in 100% of the Private Brand assortment containing egg as an ingredient. Pingo Doce and Recheio closed 2025 at 74% and 61%, respectively. Ara closed the year at 87%.	
Retail	**Environment**	**1 4**	Ensure that at least 25% of Private Brand products' packaging is included in the Ecodesign project by 2026, considering the 2023 assortment.	Achieved. In 2025, 633 ecodesign projects for Private Brand product packaging were completed. The cumulative total since 2011 corresponds to 2,980 packaging items developed in accordance with ecodesign strategies, which corresponds	

				to 32.7% of the 2023 assortment. With this objective, we focused our efforts on reducing the materials used in our packaging and increasing recycling across the value chain.	
Retail	**Environment**	**1 4**	Reduce by 10%, by 2025, the specific consumption of plastic measured in tonnes of plastic packaging per million euros of turnover, compared to 2018.	Achieved. In 2025, the reduction in specific plastic package consumption (tonnes per million euros of sales) was 45%, compared to 2018.	
Retail	**Environment**	**1 4**	Increase the content of recycled plastic incorporated in plastic packaging under our responsibility (Private Brand, service packaging, carrier bags and palletizing film) to 25% by 2025.	Not achieved. In 2025, the recycled plastic content in plastic packaging was 14.4%, 10.6 p.p. below the target set. With this objective, we focused our efforts on reducing the consumption of virgin materials and increasing the use of recycled materials across the value chain.	
Retail	**Environment**	**1 4**	Ensure an annual waste recovery rate of at least 85% of the volume of waste generated by 2026.	In progress. In 2025, the waste recovery rate was 86.5% (1.7 p.p. above the target set for the 2024-2026 triennium). With this objective, we focused our operational efforts on increasing recycling across the value chain.	
Retail	**Environment**	**2**	Limit annual food waste to 2.5% of total food sales (in tonnes), in the 2024-2026 period.	In progress. In 2025, food waste was 1.8% of total food sales and wasted volume (in tonnes).	
Retail	**Environment**	**2**	Increase by 10% the amount of rescued food in own operations and in the supply-chain, namely through food donations, sales with a discount price of food products reaching the expiry date, recovery of non-graded food from farmers and leftovers from own operations and recovery of wasted food to animal feed and bio processing, by 2026, compared to 2023.	In progress. In 2025, the amount of rescued food in our own operations and in the supply chain was 41% higher than in 2023.	

Retail	**Environment**	**1** **3**	Reduce absolute energy and industry scope 3 emissions in 33% by 2033, from a 2021 base year.	In progress. In 2025, absolute scope 3 GHG emissions were 13.4% higher than in 2021.	
Retail	**Environment**	**1** **3** **7**	Reduce absolute forest, land and agriculture (FLAG) scopes 1 and 3 emissions in 39.4% by 2033, from a 2021 base year.	In progress. In 2025, absolute FLAG scopes 1 and 3 emissions were 1.8% higher than in 2021.	
Retail	**Environment**	**1** **3**	Reach 60% renewable electricity consumption by 2030.	In progress. In 2025, electricity consumption from renewable sources stood at 51.7%.	
Retail	**Environment**	**1** **3**	Switch to 100% natural or low Global Warming Potential (GWP) refrigerants in Poland and Portugal by 2030 and in Colombia by 2035.	In progress. In 2025, 64% of stores had central cooling systems and 93% had autonomous equipment with natural refrigerant gases or low global warming potential. With regard to distribution centres and industrial units, 75% had central cooling systems.	
Retail	**Environment**	**1** **3**	Reduce absolute energy and industry scopes 1 and 2 GHG emissions by 90% by 2045, from a 2021 base year.	In progress. In 2025, absolute scopes 1 and 2 carbon emissions were 20.4% lower than in 2021.	
Retail	**Environment**	**1** **3**	Reduce absolute energy and industry scope 3 emissions in 90% by 2050, from a 2021 base year.	In progress. In 2025, absolute scope 3 GHG emissions were 13.4% higher than in 2021.	
Retail	**Environment**	**1** **3**	Neutralise residual GHG emissions through projects that meet strict eligibility criteria, in line with international best practices by 2050.	In progress. In 2025, within the scope of our Climate Transition Plan, we continued to identify solutions to neutralise emissions in line with international criteria and best practices (e.g., agricultural carbon sequestration practices).	
Retail	**Environment**	**7**	Ensure that, by 2030, 100% of virgin fibres used in our Private Brand and perishables products and packaging are certified by external and independent bodies, such as FSC® or PEFC.	In progress. In 2025, 92% of the virgin fibres used in our Private Brand and perishables products and packaging had sustainability certification (FSC® or PEFC).	

Retail	**Environment**	**2**	By 2030, halve the food waste generated by the activity of our companies (compared to 2016), in line with target 12.3 of the Sustainable Development Goals on responsible consumption and production.	In progress. In 2025, food waste amounted to 19.4 kg per tonne of food sold, 2.9 times above the target (considering the specific value of 13.2 kg of food wasted per tonne of food sold in 2016).	
Retail	**Social**	**5**	Promote respect for human and labour rights, by: i. ensuring a training module on the Code of Conduct available to 100% of employees; ii. ensuring a global training programme on human and labour rights available to 100% of managers; iii. implementing an internal global policy and process of prevention and compliance with labour rights, reflecting the Labour Fundamentals Guidelines in place	In progress. An e-learning training module on the Group's Code of Conduct was launched in Poland, Portugal, Colombia and Slovakia, and is mandatory for all employees. The e-learning training module on human and labour rights is ready to be launched in Portugal in the first half of 2026. In Portugal, the critical topics to be included in the future process for the prevention of and compliance with labour rights were approved, and a transversal diagnosis covering Portugal was carried out. Colombia has control mechanisms that enable the mapping and monitoring of critical labour matters. In Poland and Slovakia, the definition of the control points to be implemented is ongoing.	
Retail	**Social**	**5**	Strengthen the promotion of gender equality across the Group, by: i. deploying a global diagnosis of HR practices to identify any gender inequalities that may exist and work on the identified improvement opportunities; ii. ensuring a gender pay ratio* variation of +/- 3% compared to the parity ratio (100%), globally and by country; iii. ensuring a global training programme on unconscious bias available to 100% of managers.	In progress. In 2024, a global assessment was carried out focusing on human resources management practices and gender representativeness indicators throughout the employee life cycle, with the aim of identifying potential inequalities. Based on the results, global and company-level action plans were defined, focused on initiatives to support parenthood. The gender pay ratio remained stable at 98.6% (+0.1 p.p. compared to 2024), with the ratios for the three most representative Companies	

			* Salary difference between women and men in the Jerónimo Martins Group employee universe, based on comparable realities. It is expressed considering the average salary of women as a percentage of the average salary of men, with 100% being the pay ratio that represents full equality among genders (parity).	also in line with the commitment: Biedronka: 98.5%; Pingo Doce: 99.8%; Ara: 97.9%. In 2025, an e-learning module on discrimination and harassment in the workplace was launched as mandatory training for all managers in Portugal, including content on unconscious bias and how to identify and mitigate it.	
Retail	**Social**	**6**	Reinforce leadership capabilities in future generations and stimulate knowledge transfer, by: i. organizing at least four yearly global sessions with senior experts, available to all young talent population; ii. promoting a global Jerónimo Martins experience for the young talent population, with the definition of a new global trainee policy; iii. ensuring that 90% of managers take part in at least one leadership development initiative by the end of 2026; iv. embedding the Group's Values and associated behaviours in people management processes with at least two global processes reviewed and 100% of eligible employees impacted; v. implementing a mechanism to measure leadership impact in the Group.	In progress. In 2025, three JM Talks sessions were held at global level, reaching 655 young leaders. The global young talent policy was published internally. 55.9% of the Group's managers participated in at least one leadership development initiative. The performance management process continued to embed the Group's Values and associated behaviours, and the Group-wide employee satisfaction survey included leadership-related questions.	
Retail	**Social**	**5**	Strengthen our recognition mechanisms and promote greater transparency about compensation, by: i. ensuring at least one recognition mechanism that values behaviours in all Companies (evolving existing ones or implementing new recognition mechanisms), covering 100% of employees by 2026; i. making available the total compensation package statement (fixed and variable	In progress. All Group Companies continued to work to ensure compliance with this commitment. The performance cycle, which includes the evaluation of Values and behaviours, continued to support recognition mechanisms. The Group is assessing the feasibility and implementation priorities for making the total compensation package statement available to employees.	

			remuneration and benefits) to 100% of employees by 2026.		
Retail	**Social**	**5**	Increase the number of employees in our workforce at a disadvantaged position in accessing the labour market (people with disabilities and/or impairments, refugees and migrants or people at social risk) and contribute positively to increasing social inclusion awareness within and outside the Group, promoting at least four yearly forums to share good practices in this scope.	In progress. At the end of 2025, employees at a disadvantage position in accessing the labour market represented 6.2% of the Group's workforce (+1.5 p.p. versus 2024). The Group also continued to promote social inclusion awareness inside and outside the organisation through initiatives to share good practices.	
Retail	**Social**	**5**	Reinforce our internal development and mobility opportunities, increasing their attractiveness and effectiveness, by: i. creating personal development plans for at least 95% of eligible managers; ii. evolving the personal development plan definition process, aligning it with individual and business needs and ensuring close follow-up (from line managers and HR) for managers in the talent pool; iii. ensuring that 100% of eligible internal vacancies are published and increasing the average number of applications per vacancy; rolling out a global referral programme.	In progress. Regarding the 2025 performance cycle, 91.4% of eligible managers had personal development plans. The personal development plan process continued to include moments dedicated to reflection and follow-up. The Group continued to publish eligible internal vacancies and to work on internal mobility and referral mechanisms.	
Retail	**Social**	**5**	Foster safe working conditions, by: i. investing in certifying at least three new workplaces/Companies following ISO 45001; ii. decreasing the current frequency index* and severity index** to 12.00 and 0.29, respectively. * Number of accidents with loss of working days / total hours worked.	In progress. In 2025, the Group continued to invest in occupational health and safety certification and achieved a frequency index of 10.25 (-1.6 versus 2024) and a severity index of 0.23 (-0.06 versus 2024), remaining aligned with the targets set for the 2024-2026 commitment cycle.	

			** Number of days lost / total hours worked To ensure comparability of the results with the defined target and between reporting periods, within the 2024-2026 commitment cycle, and considering that the frequency and severity indexes are not indicators required under the ESRS, the same methodology for determining lost days was maintained, which considers only expected days of work.		
Retail	**Social**	**5**	Promote a flexible and healthy work environment across the Group, by: i. piloting at least one measure in the scope of new ways of working and/or hiring; ii. making training in wellbeing available to 100% of managers, giving them tools to identify and manage their own issues and help their team; iii. ensuring that 100% of employees have access to a structured wellbeing programme; iv. supporting employees in vulnerable situations due to social and/or family emergencies across the Group, ensuring at least the same level of investment in the Social Emergency Fund, in Portugal, and in Możesz Liczyć (You Can Count on Biedronka)*, in Poland. *The Możesz Liczyć (You Can Count on Biedronka) programme has been discontinued, so the investment monitored as part of the commitment made to maintain support for Biedronka employees in vulnerable situations will be equivalent to that of social alowances and loans granted to employees with special conditions, related to housin needs (components that were part of the You Can Count on Biedronka programme until 2023).	In progress. In 2025, the Group continued to pilot measures related to new ways of working, training and hiring. Wellbeing contents continued to be incorporated into global development tools. Employees in Portugal and Poland had access to structured wellbeing programmes, while Colombia maintained initiatives for specific target audiences. The Group maintained support for employees in vulnerable situations through internal social responsibility measures, reaching 53.6 million euros of investment (+5.4% versus 2024).	

Retail	**Social**	**1 2 6**	Monitoring and disclosure of at least 70% (in value) of the social impacts resulting from the annual support offered by all Jerónimo Martins Companies, according to the Business for Societal Impact (B4SI) model and aligned with criteria for the financial materiality.	In progress. In 2025, it was possible to monitor 92% of the Group's direct support eligible under the internal methodology based on B4SI criteria.	
Retail	**Social**	**1 6**	Strengthen the involvement in social projects in all geographies, targeted to children, youngsters and elderly people from vulnerable environments, aiming to directly impact one million people per year, until 2026.	In progress. Based on the B4SI methodology, the Group Companies estimate that they directly supported more than 1.6 million people from vulnerable backgrounds, including projects focused on health and healthy eating. At least one Company in each geography implemented or supported projects aimed at children, young people and elderly people from vulnerable environments.	
Retail	**Social**	**1 6**	In Colombia, promote health through food to at least 3,000 vulnerable children, per year, by supporting them with in-kind donations in regions with the highest indicators of malnutrition and food insecurity.	Achieved. In Colombia, Ara continued to promote health through food among vulnerable children through in-kind donations in regions with high indicators of malnutrition and food insecurity, supporting more than 5,500 children during the year.	
Retail	**Social**	**1 2**	By 2026 in Colombia, ensure that 50% of stores donate food and non-food products to nongovernmental organizations, with the aim of supporting vulnerable people.	In progress. In Colombia, the number of Ara stores with food and non-food donation procedures to local institutions continued to increase, contributing to the objective of reaching 50% of stores by 2026.	
Retail	**Social**	**1 6**	In Colombia, ensure support until 2026, to more than 1,200 community mothers' houses through food and equipment assistance, while simultaneously following-up on nutritional	In progress. In Colombia, Ara continued to support community mothers' houses through food and equipment assistance and to follow up on nutritional indicators	

			indicators of children under their care, such as anthropometric measures.	of the children under their care, in partnership with relevant institutions.	
Retail	**Social**	**1 6**	In Colombia, ensure, by 2026, that at least 200 volunteers participate on environmental protection initiatives and livelihood improvement projects for vulnerable people.	Accomplished. In 2025, Ara ensured the participation of 297 volunteers in 12 initiatives across 9 municipalities, focused on improving living conditions for vulnerable people and indigenous communities, promoting nutrition and healthy eating, environmental protection and reforestation, and animal support. In total, these actions benefited 810 people.	
Retail	**Social**	**1 6**	In Colombia, support more than 60,000 people by 2026 in context of vulnerable conditions through humanitarian and livelihood programs, namely with food, prioritizing children and regions with the highest poverty rate and higher food insecurity indicators, by ensuring at least two partnerships with NGOs and/or other industry leaders.	Achieved. In Colombia, Ara continued to support vulnerable people through humanitarian and livelihood programmes, including food-related support, prioritising children and regions with higher poverty and food insecurity indicators, under partnerships with NGOs and other organisations. More than 94,000 people were supported.	
Retail	**Social**	**1**	In all countries reinforce the offer of food alternatives such as vegan, plant-based, low carbohydrates, fat and salt, low sugar content/sugar-free, lactose-free, gluten-free and/or for consumers over 50 years old.	In progress. The commitment was redefined for greater clarity: in all countries, the Group aims to strengthen the offer of food alternatives such as vegan, vegetarian and plant-based, lactose-free, gluten-free or organic products. The Companies continued to expand and monitor these assortments in Poland, Portugal and Colombia with 197 new products, to a total of 1,993 references on sale.	

Retail	**Social**	**1**	In all countries, ensure that products targeted for children have higher, or at least equal, nutritional profile than the benchmark (or best in class), according to the country of operation.	In progress. Products targeted at children continued to be assessed against the market benchmark or best-in-class alternatives in each country of operation. In 2025, and compared to 2024, progress was as follows): • Private Brand Poland: Of the 169 references for children, 42% had a higher profile than the market (+1 p.p.), 47% had the same profile (-1 p.p.) and 11% had a worse profile (0 p.p.). • Private Brand Portugal: Out of the 51 references on sale under Pingo Doce and Amanhecer brands, 75% (+2 p.p.) had similar profiles to the benchmark, and 24% (+1 p.p.) had a better profile. Only 2% had a worse profile (-4 p.p.). Of the seven new products intended for children launched in 2025, six had a performance equal to or better than the at the time of launch, and one product, due to its innovative characteristics, did not have any benchmark for comparison. • Private Brand Colombia: All the six references in this category had a higher nutritional profile than the benchmark. Products with a worse nutritional profile are subject to further analysis and improvement opportunities.	
Retail	**Social**	**1**	In Portugal ensure the use of voluntary “Without GMO” labelling for at least 75% of Private Brand food references containing mostly (>50%/net weight) potentially modified ingredients (soy and	In progress. The “Without GMO” symbol (or a claim with that information) was present in 65% (-8 p.p. than in 2024) of products containing more than 50% of corn and/or soy in the net weight.	

			corn), helping consumers in the decisionmaking process.		
Retail	**Social**	**1**	In Portugal, facilitate responsible consumption through voluntary labelling of alcoholic beverages (including wines) for 100% of Private Brand references, in the following areas: Calorie intake; Not recommended for pregnant women; Promotion of responsible driving.	In progress. 93% of the Private Brand alcoholic beverage items carried the full responsible-consumption symbol set. The remaining 7% of items did not include the indication regarding responsible driving.	
Retail	**Social**	**1**	In Portugal, Poland and Colombia, carry out at least one annual programme to promote the principles of the Mediterranean diet or healthy eating habits in geographies with other diets (based on the recommendations of local experts).	In progress. In Portugal, Poland and Colombia, the Companies continued to promote the principles of the Mediterranean diet or healthy eating habits through magazines, websites, social media, recipes, food packaging information and other educational formats, drawing on local recommendations and expert input where relevant.	
Retail	**Social**	**1**	In all countries, promote literacy for product labelling.	In progress. Companies continued to promote voluntarily product labelling schemes.	
Retail	**Social**	**1**	In Portugal, ensure the Nutri-Score labelling is applied on 100% of Private Brand food launches.	Achieved. In Portugal, Nutri-Score labelling continued to be applied to 100% of Private Brand food launches in the relevant scope, with the number of labelled products increasing in both Pingo Doce and Recheio.	
Retail	**Social**	**1**	In Poland, ensure the Nutri-Score labelling is applied on 100% of Private Brand food launches in selected categories.	Achieved. In Poland, Biedronka continued to apply Nutri-Score labelling to 100% of Private Brand food launches in selected categories, increasing the number of labelled products and brands covered.	

Retail	**Social**	**1**	In Colombia, ensure that 100% of Private Brand products do not contain, in their direct ingredients, artificial colorants or flavour enhancers until 2026.	In progress. Regarding artificial colourings, Ara reached 94% of specialised perishables and 99% of Private Brand products free from artificial colourings. Regarding flavour enhancers, specialised perishables remained at 56%, while Private Brand products reached 99% free from flavour enhancers.	
Retail	**Social**	**1**	In Poland, guarantee the absence of glucose-fructose syrup in at least 90% of Private Brand products by the end of 2026.	In progress. In Poland, 169 products were considered eligible. Of these, glucose-fructose syrup had been removed from 150 products, corresponding to 89% (+2 p.p.) of Private Brand products.	
Retail	**Social**	**1**	In Poland, remove soy lecithin in at least 50% of Private Brand products with that ingredient until the end of 2026.	In progress. In Poland, 169 products were considered eligible. Soy lecithin had been removed from 48 products, corresponding to 31% of Private Brand products with that ingredient.	
Retail	**Social**	**1**	In Poland and in Portugal, ensure whenever possible, by the end of 2026, that wholegrains are the main ingredient in breakfast cereals (with the exception of corn-based cereals).	In progress. Portuguese Companies maintained 100% of eligible breakfast cereals with wholegrains as the main ingredient. In Poland, Biedronka reached 92% of eligible products.	
Retail	**Social**	**1**	In Portugal, guarantee the enrichment of essential minerals and vitamins in the bestselling Private Brand products that aim to complement the main sources of food until the end of 2026.	Achieved. Two ranges of Private Brand products were considered for determining the scope of this target: complements for milk (in which micronutrients naturally present in milk, like calcium and vitamin D, need to be reinforced) and for meat (in which protein enrichment for vegetable sources is important). As in 2024, in 2025 we accomplished the target: • Milk alternatives: 100% of soy, oat, hazelnut, almond and rice beverages, were enriched with micronutrients such	

				as calcium, selenium, magnesium, zinc, omega 3 and fibre, and vitamins like riboflavin (B2), B12 and D. Organic products are out of scope, since by definition they cannot have vitamins or minerals added. • Meat alternatives: 100% of products were enriched with vegetable protein.	
Retail	**Social**	**1**	Ensure that, by 2026, 100% of our Private Brand food portfolio does not contain acesulfame and develop alternatives, together with suppliers, to replace aspartame for natural sweeteners.	In progress. In 2024, Biedronka focused its efforts on eliminating aspartame from 4 of the 20 eligible products, a level of progress that remained unchanged in 2025. In Portugal, the Companies ended the year with 26 products containing aspartame (four fewer than in 2024*) and 28 containing acesulfame (four fewer than in 2024*). Ara ended 2025 with 17 products containing acesulfame (+4 compared to 2024), while none of its products contained aspartame. We will continue our efforts to remove aspartame and acesulfame from our Private Brand products. * Corrected value versus 2024.	
Retail	**Social**	**1**	In Biedronka, introduce the 'Eat fish twice a week' labelling for 100% of fresh fish references in selected processed Private Brand references and specialized perishables by 2026.	Accomplished. In 2025, 100% of the Fresh fish references had the "Eat Fish Twice a Week" label – in a total of 28 references in the market, 27 were launched in 2025.	
Retail	**Social**	**6** **7**	Increase sales of Private Brand and/or perishable products and packaging with sustainability certification to at least 15% of the total sales of these product categories by 2026.	In progress. In 2025, the sales of Private Brand and perishable products and/or packaging with sustainability certification accounted for 14.5% (+0.3 p.p. compared with 2024).	

	Governance	**5** **7**	Guarantee that at least 80% of the Jerónimo Martins Group's purchases of food products are sourced from local suppliers.	Accomplished. In 2025, 92% of food products were purchased from local suppliers.	
	Governance	**6**	Carry out environmental audits to at least 20% of selected Private Brand and perishables suppliers, based on a risk assessment and with a purchase volume greater than one million euros, in the 2024-2026 period.	In progress. In 2025, 109 suppliers of perishable and Private Brand products were subject to new environmental audits, 34 of which held ISO 14001 certification. In the 2024-2025 period, 138 suppliers were audited according to the selection criteria, representing 12% of the established target.	
	Governance	**6** **7**	In Poland, carry out inspections to 100% of egg farming units from which Private Brand fresh eggs are produced for Biedronka, until the end of 2024.	Accomplished. The goal had already been achieved in 2024 and, in 2025, all the units of the new fresh eggs suppliers for Biedronka's Private Brand were also inspected.	
	Governance	**6** **7**	In Portugal and Poland, ensure, by 2026, that animal welfare topics are included in the scope of audits to perishable suppliers who manufacture products containing at least 80% animal protein, and publicly disclose the results.	Accomplished. In Poland, audits with animal welfare-related aspects were carried out in slaughterhouses and laying-hen facilities of Biedronka's suppliers. In Portugal, animal welfare topics were included in audits covering primary meat production, slaughterhouses and fresh aquaculture fish production, for suppliers not certified by GlobalG.A.P.	
	Governance	**6** **7**	In Poland, starting from 2024, carry out 100% of fresh fish from aquaculture audits according to the 'Fish Welfare' standard.	In progress. At Biedronka, suppliers in this category were assessed in 2024, with further audits planned throughout 2026. Additionally, in Portugal, 100% of Pingo Doce and Recheio's suppliers were assessed in 2025 according to the Group's "Fish Welfare" standard.	